

# BYLAWS

# ARTICLE I: GENERAL INFORMATION

Paradise Little League, Inc., hereinafter referred to as "the League" or "PLL" is a non-profit 501(c)(3) organization, which operates on a fiscal calendar beginning on October 1 and ending on September 30 of the following year. The principal mailing address is PO Box 282, Paradise, CA 95967. The principal email address is <u>paradiselittleleagued47@gmail.com</u>. The principal website is paradiselittleleague.org. The principal physical address is Egleson Little League Complex, located at 820 Buschmann Road, Paradise, CA 95969.

# **ARTICLE II: MEMBERSHIP**

**SECTION 1 - MEMBERSHIP ELIGIBILITY** Any person sincerely interested in actively supporting and improving the League and who is in good standing with PLL may become a General member.

**SECTION 2 - TYPES OF MEMBERSHIP** There shall be the following types of Membership:

A. **Player Members**- Any player candidate meeting the requirements of *Little League Regulation IV* and who reside or attend an accredited school within the authorized boundaries of the Local League shall be eligible for participation but shall have no rights, duties, or obligations in the management or in the property of the League.

# B. General Members-

- a. Any adult person interested in furthering the objectives of the League may become a regular member upon approval of their written application and payment of \$1 membership dues.
- b. The secretary shall maintain the roll of membership for the purpose of establishing the voting membership.
- c. Only regular members in good standing are eligible to vote at the meeting of the general membership.
- d. All approved officers, board members, committee members, managers, coaches, volunteer umpires and other elected or appointed officials shall automatically have the status of General Member, provided they have met all requirements of that position and submitted a written application.
- e. As used hereinafter, the word "member" shall mean "General member" unless otherwise stated.
- C. **Board Members** The Board of Directors ("The Board") shall be elected by majority of votes from the general membership. Elections for the Board shall be held in September, but the Board elect shall take no action until the new term starts on October 1.
- D. **Other Affiliations-** Neither General nor Player members shall be forced into or barred from affiliation with another organization in order to qualify as a member of PLL. Board members shall not be actively involved in the promotion or operation of any conflicting youth baseball or softball programs.

# **SECTION 3 - RIGHTS OF MEMBERSHIP**

General members in good standing with PLL shall have the following rights:

- A. Eligibility to serve on the Board, pending election
- B. Eligibility to serve as a Manager, Coach, or Team Parent in the Local League, pending President approval and Board ratification

#### SECTION 4 - SUSPENSION OR TERMINATION OF MEMBERSHIP

- A. Membership may be terminated by resignation or action of the Board of Directors.
- B. Officers of the League shall discuss and bring forth to the Board of Directors violations of any rule, regulation, policy, procedure, or Code of Conduct that may result in termination of membership.
  - a. Members may be suspended from some or all League activities while an investigation into the charges is conducted by the Board
    - i. Every effort should be taken to conduct investigations in a timely manner
- C. The Board of Directors, by a **two-thirds vote** of those present at any constituted meeting, shall have the authority to discipline, suspend, or terminate the membership of any Member when the conduct of such person is considered detrimental to the best interest of the League and/or Little League International. The Member involved shall be notified of such meeting, informed of the general nature of the charges, and given an opportunity to appear at the meeting to answer such charges.
- D. Officers of the League shall discuss and bring forth to the Board of Directors violations of the Board Member Code of Conduct that may result in removal from the Board. The Board of Directors, by a **two-thirds** majority vote of those present at any constituted meeting, shall have the authority to remove the offender from the Board of Directors.
- E. In the event of such charges being made against a Manager, Coach, Volunteer Umpire, or Player Member, a Disciplinary Committee shall be formed and shall consist of the League President, Vice President (as the committee chairperson), Player Agent, Safety Officer, and Coaching Coordinator. If one of the aforementioned members of the Disciplinary Committee is the subject or issuer of the charge, they shall forfeit their place on the committee and be replaced by another Board Member, to be appointed by the President. If a single person holds more than one Committee office, the President shall appoint a substitute.
  - a. The Disciplinary Committee shall, in the case of a Player Member, give no less than 24 hours' notice to the Manager of the team of which a player is a member. Said manager shall appear in the capacity of an advisor.
  - b. The Disciplinary Committee shall meet before the Manager's, Coach's, Umpire's, or Player's next scheduled game or within 72 hours of the incident, whichever comes first.
  - c. Pertinent information concerning the alleged incident shall be provided to the Disciplinary Committee in writing or in person by the person(s) making the complaint and/or any other person with first hand knowledge of the charge.
  - d. After hearing the complaint, the subject of the hearing shall have the opportunity to address the Disciplinary Committee.
  - e. The Disciplinary Committee, by majority vote, shall have full power to suspend or revoke the subject's rights to future membership or participation in the League.

#### **SECTION 5 - MEETINGS**

- A. A General Meeting is any meeting of the General membership of the local League. A minimum of one General Meeting per year must be held.
  - a. Notice of meeting shall be delivered personally, electronically, in writing, or by other commonly used methods of notice, to all General Members at least ten days in advance of the meeting. The notice shall set forth the place, time, and purpose of the meeting.
  - b. Only General Members shall be entitled to make motions and vote at meetings of the General Membership. However, the Board of Directors may invite, admit, and/or recognize guests for the purpose of making presentations or comments during such meeting.
  - c. A regular member in good standing who cannot attend a meeting of the General Membership at which Board Members will be elected may request and obtain an absentee ballot from the League Secretary no fewer than three days in advance of the meeting. The absentee ballot shall be properly completed, signed, and returned in a sealed envelope to the Secretary prior to the election. The Secretary shall present all absentee ballots to the election chairman on the date of the meeting. Other means of conducting a secret ballot (i.e. electronic) may be used at the discretion of the Secretary.
  - d. The annual meeting of the General Members of the Local League shall be held each September for the purpose of appointing new General Members, electing a Board of Directors, receiving reports regarding the state of the League, and for the transaction of such business as may be properly considered at the meeting.

# B. Board Meetings

a. The League Secretary shall maintain an attendance log of all Board Members present for each meeting. Any Board Member who is absent from three (3) regularly scheduled Board meetings, may be subject to removal from the Board of Directors following the rules set forth in the local league Constitution.

#### **SECTION 6 - BOARD MEMBER VOTING PROCEDURES**

Voting will be conducted as set forth in Robert's Rules of Order and the League Constitution.

# ARTICLE III: BOARD OF DIRECTORS

#### **SECTION 1- AUTHORITY**

The management of the property and affairs of the Local League shall be vested in the Board of Directors.

#### **SECTION 2- ELECTIONS**

A. The Board of Directors will be elected in September at the Annual General Membership Meeting. The Board's term of Office shall commence on October 1 and run until September 30 of the following year.

B. Board Officers will be elected at a meeting of the Board of Directors to be held not prior to the September Meeting of the General Membership and no later than October 15.

#### **SECTION 3- ELIGIBILITY**

In order to campaign for a position on the Board of Directors, the candidate must be a General Member in good standing. The application process shall be posted no less than thirty days prior to the Annual Meeting of the General Membership and all applications shall be received no less than seven days prior to the meeting.

#### **SECTION 4- NUMBER OF DIRECTORS**

The number of Directors shall not be less than seven (7) nor more than twenty-five (25). All elections of Directors shall be by a majority vote of all General Members present or represented by a properly executed and signed absentee ballot filed with the Secretary prior to the meeting. The Directors shall, upon election, immediately enter upon the performance of their duties and shall continue in office until their successors have been duly elected and qualified.

#### **SECTION 5- VACANCIES**

If any vacancy occurs in the Board of Directors, it may be filled by a majority vote of the remaining Directors at any Regular Meeting or Special Meeting called for that purpose. Vacancies shall be filled by the Officer governing that vacancy until such time as the Board of Directors supplies a replacement. If a vacancy occurs, the Secretary must notify all members of the new vacancy; the members shall be given five (5) business days to respond indicating interest. The new Directors may be elected at any subsequent meeting. All elections of additional Directors shall be by a majority vote of all General Members present or represented by a properly executed and signed absentee ballot filed with the Secretary prior to the meeting. The Directors shall, upon election, immediately enter upon the performance of their duties and shall continue in office until their successors shall have been duly elected and qualified.

# SECTION 6- BOARD MEETINGS, NOTICE, AND QUORUM

Regular meetings for the Board of Directors shall be held immediately following the annual election and on such days thereafter as shall be determined by the Board. The President or the Secretary may, whenever they deem it advisable, call for a Special Meeting of the Board, providing five (5) days written notice. Notice of each meeting shall be given by the Secretary to each Director via electronic mail or personal contact at least twenty-four (24) hours prior to the meeting. The Officers of the Board (Executive Board) shall meet regularly prior to the meeting of the Board of Directors. A simple majority of the Board of Directors shall constitute a quorum for the transaction of business.

#### SECTION 7- DUTIES AND POWERS OF THE BOARD OF DIRECTORS

The Board of Directors shall have power to appoint such standing committees as it shall determine appropriate and to delegate such powers to them as the Board shall deem advisable and which it may properly delegate.

The Board may adopt such rules and regulations for the conduct of its meetings and the management of the League as it may deem proper.

The Board shall have the power by a two-thirds majority vote of those present at any regular or special meeting to discipline, suspend, or remove any Director or Officer or Committee member of the Local League in Accordance with the Procedure set forth in Article II, Section 4.

# **ARTICLE IV: DEFINITIONS AND RESPONSIBILITIES**

# **SECTION 1- OFFICERS**

The Officers of the Local League, also known as the Executive Board, shall consist of a President, Vice President, Secretary, Treasurer, Player Agent, Coaching Coordinator, and Safety Officer. All Officers shall hold office for the ensuing year or until their successor is duly elected. The Board of Directors may appoint such other officers or agents as it may deem necessary or desirable, and may prescribe the powers and duties of each and may fill any vacancy which may occur in any office by a majority vote of members at any constituted meeting of the Board of Directors.

#### A. **PRESIDENT -** The President shall:

- a. Conduct the affairs of the Local League and execute the policies established by the Board of Directors.
- b. Present a report of the condition of the Local League at the annual meeting.
- c. Communicate to the Board of Directors, such matters as deemed appropriate and make such suggestions as may tend to promote the welfare of the Local League.
- d. Be responsible for the conduct of the Local League in strict conformity to the policies, principles, Rules and Regulations of Little League, Incorporated, as agreed to under the conditions of the charter issued to the Local League by that organization.
- e. Designate in writing other officers, if necessary, to have power to make and execute for/and in the name of the Local League such contracts and leases that may receive and which have had prior approval of the Board.
- f. Investigate complaints, irregularities, and conditions detrimental to the Local League and report to the Board of Directors or Executive Board as circumstances warrant.
- g. With the assistance of the Treasurer, prepare and submit an annual budget to the Board of Directors and be responsible for the proper execution thereof.
- h. With the assistance of the Player Agent, examine and certify the proofs of age and residency documents of every player candidate in accordance with Little League policies
- i. With the assistance of the Coach Coordinator, appoint team managers and coaches for Board approval.

# B. **EXECUTIVE VICE PRESIDENT -** The Executive Vice President shall:

a. In case of the absence or disability of the President, and provided he/she is authorized by the President or Board so to act, perform the duties of the President. When so acting, shall have all the powers of that office and shall have such other duties from time to time as assigned by the Board of Directors or The

President.

b. The Executive Vice President shall directly oversee the Umpire-in-Chief and be responsible for all matters associated with that role.

#### C. **SECRETARY** - The Secretary shall:

- a. Be responsible for recording the activities of the Local League and maintain appropriate files, mailing lists, and necessary records.
- b. Perform such duties as are herein specifically set forth, in addition to such other duties as are customarily incident to the office of Secretary or as may be assigned by the Board of Directors.
- c. Maintain a list of all Regular, Sustaining, and Honorary Members, Directors and committee members and give notice of all meetings of the Local League, the Board of Directors, and committees.
- d. Keep and file the minutes of meetings of the Board of Directors, the Executive Board, and General Membership
- e. Conduct all correspondence not otherwise specifically delegated in connection with said meetings and shall be responsible for carrying out all orders, votes, and resolutions not otherwise committed.
- f. Notify Members, Directors, Officers and committee members of their election or appointment.

# D. TREASURER - The Treasurer shall:

- a. Perform such duties as are herein set forth and/or are customarily incident to the Office of Treasurer.
- b. Receive all monies and securities for deposit in a depository approved by the Board of Directors.
- c. Keep records of receipt and disbursement of all monies and securities of the Local League; approve all payments from allotted funds and draw checks in agreement with policies established in advance of such actions by the Board of Directors.
- d. Prepare an annual budget report under the direction of the President for submission to the Board of Directors
- e. Ensure taxes and non-profit requirements are completed on time.

# E. **PLAYER AGENT -** The Player Agent shall:

- a. Receive all registration records
- b. Conduct player assessments, the player draft, and all other player transactions or selection meetings.
- c. Develop team rosters for draftable divisions as well as placement of players in non-draftable divisions.
- d. Prepare the player agent's list (waiting list)
- e. Prepare the team rosters, coach/manager rosters, tournament team rosters, and tournament team eligibility affidavit for submission to Little League International.
- f. Ensure registration rosters are uploaded to Little League International Data Center

# F. **SAFETY OFFICER -** The Safety Officer shall:

- a. Be responsible for creating awareness, through education and information, of the opportunities to provide a safer environment for kids and all participants of Little League baseball
- Develop and implement a plan for increasing safety of activities, equipment, and facilities through education, compliance, and reporting using the following format:
  - i. Education-
    - 1. Facilitate Safety Meetings
    - 2. Distribute information among participants including players, league officials, parents, guardians, and other volunteers.

# ii. Compliance-

1. Promote safety compliance leadership by assisting league participants in their awareness of the safety opportunities that arise from these responsibilities.

# iii. Reporting-

- 1. Define a process so that incidents are recorded and information is sent to League, District, and National offices, as required.
- c. Ensure proper stock of all first aid and safety supplies.

# G. **COACHING COORDINATOR** - The Coaching Coordinator shall:

- a. Present a Coach/Manager training budget to the board.
- b. Gain the support and funds necessary to implement a league wide training program.
- c. Order and distribute training materials to players, coaches and managers.
- d. Coordinate training clinics
- e. Serve as the contact person for Little League and its Manager/Coach education Program for the league.

# H. **DIVISION COMMISSIONERS** - The commissioner of any division shall:

- a. Represent Coaches/Managers in the League
- b. Maintain regular contact with managers within the division to ensure rules, regulations, policies, and bylaws are followed.
- c. Coordinate with the Field Coordinator and Equipment Manager to ensure fields are properly maintained and appropriate equipment is available for each team.
- d. Act as a liaison between the members of the division and the Board of Directors.
- e. A person may not serve as a competitive (8+) team manager/coach in the same division as they are commissioner.

#### I. **FACILITIES MANAGER** – The Facilities Manager shall:

- a. Oversee building and grounds maintenance.
- b. Operate and maintain custodial functions.
- c. Work with the Safety Officer to ensure security and emergency preparedness procedures are implemented properly.
- d. Ensure that the facility is clean and maintained according to League policy and procedures.

- e. Oversee and supervise the quality of work for other volunteers to ensure that all tasks are performed correctly, efficiently, and effectively.
- f. Manage and review service contracts.
- g. Conduct and document regular facilities inspections.
- h. Check completed work by vendors and contractors.
- Recommend maintenance, mechanical, electrical, and facility design modifications.
- j. Work with Field and Volunteer Coordinators to schedule and recruit volunteers for field maintenance.
- k. Recommend contractors for work outside the scope of volunteers to the Board.

# J. FIELD COORDINATOR - The Field Coordinator shall:

- a. Plan pre-season Field Maintenance/Spring Cleaning events prior to the start of the season and as otherwise needed.
- b. Develop and maintain a plan to keep fields in good playing condition.
- c. Continually monitor fields for safety hazards.
- d. Work with Division Coordinators to ensure fields are properly maintained during the playing season(s).
- e. In the event there is no Field Coordinator, the Facilities Manager shall be responsible for assigning all duties

# K. **EQUIPMENT MANAGER -** The Equipment Manager shall:

- a. Complete a pre-season inventory of all equipment.
- b. Create and present a budget for equipment based on starting inventory and the projected number of players for the season.
- c. Source and purchase required equipment, ensuring all equipment meets the safety standards set forth by Little League International
- d. Work with Division Coordinators to ensure every team has the equipment necessary to safely play and/or practice.
- e. Distribute equipment in an organized fashion, using a check-out/check-in tracking system.
- f. Monitor equipment during the season to make repairs, and or replace as necessary.
- g. Check-in all League equipment at the end of the season and reconcile any discrepancies

# L. **FUNDRAISING COORDINATOR -** The Fundraising Coordinator shall:

- a. Research options for fundraising and present to the Board of Directors for a vote.
- b. Only one mandatory player-led fundraiser may be held per season
- c. Include participation fees and/or buyout options
- d. Monitor and track participation in the mandatory fundraiser.
- e. Collect monies owed by members and provide deposits to the treasurer upon collection.
- f. Work with Event Coordinators and other leadership to conduct additional fundraisers at Local League events (ie raffles, donation drive, swag sales, etc)

# M. CONCESSIONS COORDINATOR - The Concessions Coordinator shall:

- a. Oversee the Local League's Concession stand, making sure all equipment and food handling is in compliance with applicable health and safety laws.
- b. Ensure the stand is well stocked for each event or game, including regular and postseason play and Special Events.
- c. Compose and post guidelines for working the concession stand including but not limited to recipes, setup and cleanup procedures, cash handling, etc.
- d. Source and price concessions to ensure profit to League
- e. Maintain POS system
- N. **UMPIRE-IN-CHIEF -** The Umpire-in-Chief shall:
  - a. Recruit and train volunteer, professional, and junior umpires
  - b. Coordinate all umpires for Minor, Major, and Junior Division baseball and softball games according to the Local League Schedule.
  - c. With Board approval, set annual pay rates for umpires
  - d. Work with Treasurer to maintain accurate timecards for volunteer and paid umpires

# ARTICLE V - ADMINISTRATIVE RULES & REGULATIONS

# **SECTION 1 - AMENDMENTS TO THE BYLAWS**

These bylaws may be amended, repealed or altered, only for safety concerns or situations that conflict with the Little League rule book(s), or property agreement in whole or in part by a majority vote at any duly organized meeting of the Board of Directors, provided notice of the proposed change is included in the notice of such meeting.

# ARTICLE VI - FACILITY RULES AND USAGE

All field usage must be approved and scheduled by the League. Field preparation and usage by the local League will follow and adhere to any contract or agreement between the local League and other property owner(s). Cancellation of games will be determined by the Umpire-in-Chief in consultation with the Field Coordinator and Safety Officer.

# **ARTICLE VII - LOCAL LEAGUE STRUCTURE**

# **SECTION 1 - PLAYER REGISTRATION**

- A. Starting in 2025, all Little League players must register using the Central Registration platform (SportsConnect). Registration may also include in-person meetings and/or other requirements to be determined by the Board based on the needs of the League.
- B. **REGISTRATION FEES** The League Officers shall review the financial status of the League for the previous session and provide suggestions to the Board on the amount of registration fees. The vote should be by majority of those present at any constituted meeting.

# SECTION 2 - MANAGER/COACH SELECTION - to follow Little League International Guidelines

A. ALL managers and coaches are appointed annually. No manager or coach has any tenure

#### whatsoever, regardless of years of service.

- B. All Board Members, managers, coaches, and other volunteers or hired workers who provide regular service to the league and/or who have repetitive access to, or contact with, players or teams must annually complete the Little League® Volunteer Application and provide a government-issued photo ID.
- C. Additional State Mandatory Background Checks: Each local league must also be aware of its state laws, which may require other separate and additional background check processes be completed before individuals would be permitted to assume local league volunteer responsibilities. Several states also require (by law) additional background procedures be completed above those required by Little League International. At present, Alabama, California, Florida, Massachusetts, Mississippi, Nevada, New Hampshire, Oklahoma, Oregon, and Pennsylvania have such background laws in place. Although mandatory, these laws DO NOT by themselves meet the Little League regulation. More information can be found at LittleLeague.org/StateLaws.
  - Managers and coaches should not be appointed/approved and must not assume any duties until after a background check that meets Little League standards is completed, checked and passed.
- D. Team managers and coaches shall be appointed by the President and ratified by a majority of the Board of Directors
- E. Manager/Coach appointments may be revoked by resignation or by the procedure outlined in Article II, Section 4

#### **SECTION 3 - Division Structure**

A player's League Age determines their division eligibility as set forth in the Little League Baseball and Softball Rule Books.

- A. **TEE BALL DIVISION League age 4-5 year olds;** Co-ed. *Objective:* To instruct players in the fundamentals of the game in a fun, low-key atmosphere. At no time should winning or losing take priority in this program!
- B. **FARM DIVISION (COACH/MACHINE PITCH) League age 5-7 year olds;** May be co-ed or split softball/baseball, based on registration and best interest of players and the league. *Objective:* To further instruct the player coming out of Tee-Ball, the fundamentals of the game in a fun, low-key atmosphere. Emphasis in this program should be on the proper technique of throwing, catching, running, hitting and field positions.
- C. MINOR LEAGUE DIVISION League age 8-11 year olds baseball, 7-10 year olds softball; May be split into 8-10 AA (Coach/Player pitch) and 9-11 AAA (Player pitch) based on registration and best interest of the players and the league. *Objective:* To instruct players in the fundamentals of the game in a fun atmosphere. Provide an outlet of healthful activity and training under good leadership. Establish the values and concepts of teamwork, sportsmanship and fair play. To further develop the techniques of throwing, catching, running, hitting, and pitching.
- D. MAJOR (LITTLE LEAGUE) DIVISION League age 10-12 year olds. Ten year olds must be assessed and drafted to the major league division in order to be eligible for this division. Objective: To establish the values and concepts of teamwork, sportsmanship, and fair play. To challenge the players towards the perfection of physical skills and bring into play the excitement of tactics and strategy.
- E. JUNIOR DIVISION League age 12-15. Twelve year olds must be assessed and drafted to the Junior league division in order to be eligible for this division. *Objective:* To establish the values and concepts of teamwork, sportsmanship, and fair play. To challenge the players towards the

#### **SECTION 4 – TEAM FORMATION AND RULES**

#### A. TEE BALL

a. **Team Formation:** The Local League Player Agent will divide the players into teams based on the number of registered players and volunteers. It is recommended that Tee Ball teams roster 6-9 players.

#### b. Rules of Play

- i. Each team will bat their full lineup (visitors up first), then switch to defense.
- ii. Home team will have last at-bat. Games will last 2-3 innings, with a one hour *recommended* time limit. No new inning shall start after 50 minutes of play.
- iii. There are no outs. Upon hitting the ball from the tee, the player takes one base at a time until they score. The last batter in the lineup hits a "home run" and all players remaining on base score. The batting lineup should be rotated frequently.
- iv. No score shall be kept.
- v. Bases shall be set at 50 feet
- vi. There shall be no defensive catcher or any player in the catcher position. This space should be occupied by an approved volunteer who will help load the tee for batters and move the tee as runners are approaching the plate.
- vii. Players should be placed in standard infield positions with all additional players evenly distributed in the outfield. Positions should be rotated at least every inning. All players should have the opportunity to learn every position.
- viii. Coaches/volunteers may be on the field during play but should not interfere in the play of the game except where matters of safety are concerned.

#### B. FARM DIVISION

a. **Team Formation:** The Local League Player Agent will divide the players into teams based on the number of registered players.

# b. Rules of Play

- Each team will bat their full lineup, then switch to defense. Visitors will be up first, home will have last at-bat. Games will last 2-4 innings, with a 1.5 hour recommended time limit and no new inning starting after 75 minutes of play.
- ii. Offensive coaches will pitch to their own players (an approved pitching machine may be used in lieu of a coach). Each player gets 5 "strikes" before hitting off the tee. The batting order should be rotated at least every game, if not every inning.
- iii. When a runner is put out, they must leave the base and return to the dugout. If/every time three outs are made, all runners must clear the bases and return to the dugout. The batting lineup continues until every player has batted.
- iv. No score will be kept
- v. Bases will be set at 50 feet
- vi. Players should be placed in standard infield positions, including catcher, with all additional players evenly distributed in the outfield. Positions should be rotated every inning. All players should have the opportunity to learn every position.
- vii. Any player in the catcher position must be in full catcher's gear, including shin guards, chest protector, and helmet with throat guard. All boys in the catcher's position must wear a hard cup.
- viii. Coaches/volunteers may be on the field during play, but should not interfere in

the play of the game. One volunteer should be available to place and remove the tee as necessary and to help return past balls to the pitcher.

# C. MINOR, MAJOR, JUNIOR BASEBALL/SOFTBALL DIVISIONS

- a. **PLAYER DRAFT:** All drafted Divisions must use the same set of draft rules
  - i. A serpentine-style draft will be used for all drafted divisions of baseball and softball each season.
    - 1. No teams shall remain in-tact year over year
    - 2. Managers for each division will blind draw a number to determine the draft order
    - 3. Players will be selected following the serpentine method in which the draft order is reversed each round. (For example, if there are four teams, managers will make selections in the order 1-2-3-4 for the first round and 4-3-2-1 the second).
      - a. Only players who have attended at least one assessment are eligible to be drafted.
      - b. Players who do not attend at least one assessment will be blind drawn in the same order as the draft after all draftable players have been selected
  - ii. Manager-Coach accommodations
    - Managers may select one coach from a pool of approved volunteers prior to the draft. This selection must be registered with the Player Agent prior to the start of the draft.
      - a. If this coach has a player who is eligible and appropriate (by determination of the League) to play in the division their parent is coaching, the same accommodations will be made as for the manager's player.
    - 2. An additional approved coach must be selected after the completion of the draft.
  - iii. Manager-Player accommodations
    - 1. Children of managers who are eligible and appropriate (by determination of the League) to play in the division their parent is managing may not be drafted by any other manager provided:
      - a. The intent to draft their player is made to the Player Agent and all managers present prior to the start of the draft
      - b. The manager selects their child(ren) no later than the fifth round, after which time any manager may draft.
        - Managers' children must be drafted in the round that best corresponds to their relative skill (to be determined by the League through aggregate assessment scores)
          - 1. Top 10% First Round
          - 2. 10-20% Second Round
          - 3. 20-30% Third Round
          - 4. 30-40% Fourth Round
          - 5. 50%+ Fifth Round
  - iv. Sibling accommodations
    - 1. PLL will encourage but does not guarantee placement/draft of siblings who are eligible and appropriate for the same division on the same

team (as assessed by the League).

- a. PLL will not "push up" or "hold back" players to keep siblings together.
- b. In draftable divisions, siblings must be drafted in consecutive rounds (per LL rulebook) or the second sibling is eligible to be drafted by another manager.
- v. Drafts are confidential and shall only be attended by team managers and the Player Agent(s). In the event that a Player Agent cannot attend, the President may preside over the draft in their place.
- b. RULES OF PLAY Per the most recent version of the Little League Rulebook
  - i. **AA/Minor Divisions** May modify rules of play based on the best interest of the players and League.
  - ii. Any/all divisions participating in interleague play must follow interleague rules.

# ARTICLE VIII – TOURNAMENT PLAY

# SECTION 1 – TOURNAMENT OF CHAMPIONS (TOC)

- A. The District Tournament of Champions shall be attended by one team from each division (minor/AAA and above)
  - a. The TOC team for each division shall be selected by one of the following methods, as determined by the Player Agent prior to the start of the season. If no method is selected prior to the start of the season, method (iii) will be used.
    - i. The Winningest Team The team with the winningest regular season record advances; or
    - ii. First Half/Second Half playoffs The team with the winningest record in the first half of the season plays the team with the winningest record in the second half of the season and the winner advances; or
    - iii. Each division holds an intra-league playoff tournament to determine who advances. Tournaments may follow one of the following structures:
      - 1. Single elimination winners of each round advance until one team stands.
        - a. For divisions with three or more teams.
        - b. Matchups should follow the Shaughnessy playoff system where the first place seed is matched with the last place and so on.
        - c. In the case of an odd number of teams, the first place team shall have a "bye" in the first round and automatically advance to the second.
      - 2. Best of three winner of two of three playoff games advance to TOC.
        - a. For divisions with two teams.
- B. Exceptions There may be players who are eligible for regular season play but are ineligible for postseason play. These exceptions could be due to age, residency, or other. The League shall make every attempt to notify ineligible players at the time of registration or as soon as possible in the season.

#### **SECTION 2 - ALL-STARS**

A. The Local League Player Agent will serve as chair and the President will serve ex-officio on the

- All-Star Selection Committee. Little League recommends including players, league officers, team managers and coaches, and volunteer umpires in the selection process.
- **B.** Prior to the start of the regular season, the Player Agent shall announce the method by which All Stars will be selected. The method of selection shall be consistent across all divisions.
- C. Selection of Managers & Coaches
  - a. The Player Agent will select an approved manager for each age group. Managers must demonstrate effective team leadership, outstanding sportsmanship, and be in good standing with PLL. This may or may not be the winningest manager or the manager of the TOC team.
  - b. All Star managers, with the approval of the League Player Agent, will select two approved coaches for each All Star team. It is recommended that coaches are selected from different teams within the division.
  - c. All Star managers and coaches must be able to commit to the duration of the District All Star tournament
  - d. All Star managers and coaches must be Little League Diamond Leader Certified and meet any/all other requirements set forth by LLI, PLL, and local/state/federal law.
- C. Selection of Players
  - a. All-Stars teams are composed of the "best" players in each age group. This may be determined by skill, sportsmanship, leadership, or any other metric that sets a player apart from their peers
  - **b.** Players will be selected by the All-Star Selection Committee in accordance with the rules set forth by the Player Agent. Teams will be selected in the following order:
    - i. 10-12 Major League BB/SB
    - ii. 12-14 Junior League BB/SB
    - iii. 8-10 SB
    - iv. 9-11 BB
    - v. 8-10 BB
  - c. Teams must carry a minimum of 12 players and a maximum of 14 players. Teams must provide a legitimate reason for rostering fewer than 12 players.
  - d. All selected players must meet eligibility requirements as set forth by Little League All-Star Tournament Rules and be able to commit for the duration of the District Tournament
  - e. The names of players selected for All Star teams shall not be released before the official date set forth in the Little League Rule Book
  - f. The order in which players were ranked for All Star selection shall remain confidential to the All Star managers and Player Agent and/or President

# ARTICLE IX – CODES OF CONDUCT/REASONABLE EXPECTATIONS

Failure to comply with all PLL Codes of Conduct/Reasonable Expectations may result in suspension or expulsion from Paradise Little League, its properties, and/or events

- A. Expectations of Everyone
  - a. Drive and park safely near all Little League facilities. Parking is always at your own risk
  - b. No alcohol, drugs, smoking, or smokeless tobacco allowed on any Little League premises, including parking lots. For this purpose, "Little League premises" refers to any

property hosting a Little League event and/or that Little League has an agreement to use.

- c. No profanity
- d. No glass containers at any Little League event or facility
- e. No climbing on fences, trees, or dugouts
- f. No horseplay on or around walkways, bleachers, or lawn or mechanical equipment
- g. Observe all posted signs
- h. Dispose of all trash properly
- i. Display excellent sportsmanship at all times

#### B. Expectations of Players

- a. To attend and be on time for practices, games, and other League events
- b. To always do their best
- c. To be cooperative and respectful to teammates, coaches, umpires, league officials, and opposition
- d. To positively encourage and support teammates
- e. To not let mistakes their own or others' affect their attitude or sportsmanship
- f. To understand that winning and losing happen, and that both have value
- g. To respect and maintain the fields and facilities at home and away
- h. To be positive stewards of the League and Community

#### C. Expectations of Managers, Coaches, Umpires, and Volunteers

- a. To attend and be on time for practices, games, and other League events
- b. To positively promote the League. Bring any concerns to the Board
- c. To be as fair as possible in giving all players opportunities to develop
- d. To teach the fundamentals of the game in an age/skill appropriate way
- e. To be positive and to respect each child as an individual
- f. To set reasonable goals for each player and for the team
- g. To teach players the value of winning and losing
- h. To be open to ideas, suggestions, or help from others
- i. To never shout at any member of the opposing team or umpires. Any disagreements shall be handled in a respectful, professional, and private manner
- j. To encourage players to take pride in their field and teach proper maintenance

# D. Expectations of Parents, Family, and Fans

- a. To come out and enjoy the game Cheer to make all players feel important and valued
- b. To allow the manager/coaches to coach and run the team
  - i. Do not coach from the stands and do not visit your player in the dugout
  - ii. Do not challenge coaching/leadership in front of players or other fans. Just like players, they too will make mistakes. If you have an issue, call the manager and request a private meeting
- c. Do not yell at the coaches, players, or umpires. Set a good example so the kids can play without unnecessary pressure and learn the value of sportsmanship
- d. Parents/volunteers may only help at practices/games if agreed by the manager, cleared by the League, and with an approved volunteer form on file
- e. Don't put unreasonable pressure on the players, even your own. Offer only positive support and encouragement
- f. Remember, it's just a game!

The absence of any specific rule or example in these bylaws shall not be interpreted to mean that no such rule exists. "Unwritten rules" shall be in line with common sense and the spirit of Little League. Any discrepancies will be interpreted at the sole discretion of the Board.

These Bylaws have been approved by the Paradise Little League Board of Directors and are in effect as of 1/13/2025.